

Warnemünde Turbulence Days 2025 - Code of Conduct

The WTD 2025 organizers are committed to making this workshop productive and enjoyable for everyone, regardless of their level or field of experience, gender, physical condition, race, nationality, or religion. We will not tolerate harassment of participants in any form. Please let us know immediately if you experience or observe any inappropriate behavior.

The following guidelines apply to all participants of the WTD 2025.

— Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race, or religion.

—All communication should be appropriate for a professional audience, including people of many different backgrounds. Sexualized language and imagery are not appropriate.

— Be kind to others. Do not insult or put down anyone, regardless of professional status and personal opinions.

— All participants of the WTD 2025 are encouraged to speak up if they observe inappropriate behavior and report it to the contact points listed below. Reports will be treated confidentially if the reporting person requests it.

Participants that are asked to stop any inappropriate behavior are expected to comply immediately. The WTD 2025 organizers will decide about expelling participants from the workshop who continue to violate these rules.

Contact points:

Grete Boskamp (PhD student)
Lars Umlauf (WTD organizer)
Hans Burchard (WTD organizer)

grete.boskamp@io-warnemuende.de
lars.umlaut@io-warnemuende.de
hans.burchard@io-warnemuende.de